

APPLICATION FOR EMPLOYMENT

Thank you for your interest in employment with Silver Creek. We are an equal opportunity employer and give employment and promotional consideration without regard to race, color, sex, religion, age, national origin, marital or veteran status, disability, sexual orientation, gender identity, or any other protected class as defined by local, state, or federal law. We seek applicants for employment who are qualified, dedicated, hardworking, and who seek fulfilling employment. In return Silver Creek offers competitive income, benefits and an excellent working environment.

If you are selected for employment with Silver Creek, you will also be hired simultaneously by Merit Resources, Inc., as your co-employer. Silver Creek is your employer for the purposes of managing the day-to-day operations of the company and the associates; this includes responsibility for: the worksites, scheduling of work, safety, and the direction of the individual associates in their positions. Merit Resources is the co-employer for managing the administrative portion of employment, such as benefits, payroll, and workers' compensation insurance.

Applicants seeking reasonable accommodation with the application and/or interview process should contact the hiring manager.

Applicants may be subject to a background check and drug testing. Employment is conditional based upon the results of the background and drug screenings.

Applications are active for 30 days, but remain on file for one year.

PERSONAL INFORMATION

Date of Application: _____

Name: _____
Last
First
Middle

Address: _____
Street
City/State/Zip

Phone Number _____ Email Address _____

Are you at least 18 years or older? Yes No

Upon employment, can you provide valid documentation establishing your identity and employment eligibility? Yes No

Have you ever been convicted of a crime or violation other than a minor traffic infraction? Yes No

If yes, explain: _____

(A conviction record will not necessarily bar employment. Factors such as job relatedness, age of the offense, seriousness and nature of the violation, and rehabilitation will be taken into account.)

EMPLOYMENT DESIRED

- Full Time
 Part Time
 Temporary
 Weekdays
 Weekends
 Mornings
 Afternoons
 Evenings
 Nights

Position: _____ Date You Can Start: _____ Salary Desired: _____

Ever Applied To the Company Before? _____ Where? _____ When? _____

Referred By: _____

EDUCATION

Did you graduate from High School or receive an equivalent degree? Yes No

Other Formal Education	NAME OF SCHOOL, CITY AND STATE	DATES ATTENDED	DEGREE OBTAINED
HIGHEST LEVEL OF EDUCATION COMPLETED			

[Omit any organization which reflects your race, color, sex, religion, age, national origin, marital or veteran status, disability, sexual orientation, gender identity, or any other protected class as defined by local, state, or federal law.]

GENERAL

List any special course, seminars, and/or training that relate to the position for which you are applying.

List any professional, trade, or civic organizations that relate to the position for which you are applying.

Work History: List Last Three Employers Starting With The Most Recent First. This Section Must Be Completed. "See Attached Resume" Is Not Acceptable.

DATES OF EMPLOYMENT:		FROM:		TO:	
Employer:				Job Title:	
Address/City/State/Zip:				Phone Number:	
Starting Wage:		Ending Wage:		Supervisor Name:	
Reason for Leaving:					
List job duties performed:					

DATES OF EMPLOYMENT:		FROM:		TO:	
Employer:				Job Title:	
Address/City/State/Zip:				Phone Number:	
Starting Wage:		Ending Wage:		Supervisor Name:	
Reason for Leaving:					
List job duties performed:					

DATES OF EMPLOYMENT:		FROM:		TO:	
Employer:				Job Title:	
Address/City/State/Zip:				Phone Number:	
Starting Wage:		Ending Wage:		Supervisor Name:	
Reason for Leaving:					
List job duties performed:					

PROFESSIONAL REFERENCES: Give The Names Of Three Non-Relative Professional References, Whom You Have Known For At Least 1 Year.

Name	Phone	Business / Relationship	Years Acquainted
1.			
2.			
3.			

ADDITIONAL INFORMATION

List any additional information you feel may be helpful to us in considering your application:

I certify that the above information is true and correct and give authorization for investigation of all statements and information contained in this application, my resume, and other documents or verbally obtained during an employment interview. I voluntarily consent to allow Silver Creek or designated representatives of Merit Resources, Inc. or any of its representatives or agents to check my references by contacting any persons, company or governmental entity they deem to be an appropriate reference. I understand these questions may pertain to my personal or educational background, work experience, character and behavior. I understand my employment is subject to satisfactory verification of this information and agree that deliberate falsification of this document or significant omissions shall be grounds for employment consideration disqualification or dismissal from employment, if discovered at a later date.

I understand that completion of this Application for Employment does not imply or guarantee employment by Silver Creek. All employment by Silver Creek is at-will and as such the relationship may be terminated by either Silver Creek or me, at any time, with or without notice and with or without cause. I understand that company policies, procedures, practices or statements made during an interview or employment do not create an employment contract by implication or otherwise.

This application will be active for thirty days. If not contacted during that period of time, it may be necessary to complete another application to receive further employment consideration.

Applicant's Signature: _____

Date: _____
